



TEAMSTERS National Costco Negotiating Committee

June 22, 2022

Dear Costco Teamster member,

A ballot count was conducted on Tuesday, June 21, 2022, where you voiced your opinion on Costco's Last, Best and Final Offer.

The Company's offer was overwhelmingly rejected by you.

We will be scheduling negotiation meeting dates with the Company's Representatives soon. Once we have the dates for negotiations, we will inform you of such dates.

We thank each of you who participated in the voting process.

In Solidarity,

Teamsters National Negotiating Committee